[redacted]

[redacted], [redacted], CO [redacted] | [redacted] | [redacted]

- **Ogletree, Deakins, Nash, Smoak, and Stewart,** Denver, Colorado
  Associate Attorney, [redacted]
  - Manage active litigation portfolio comprised of trade secret violations, violations of noncompete agreements, wage and hour, discrimination, and harassment claims in federal and state courts.
  - Assist in identifying employment-related risks in M&A transactions, including due diligence review and analysis of employee benefits, collective status, health and safety, compensation, employment contracts, wage and hour classifications, and exposure to agency and court filings.
  - Advise clients on wide variety of employment and labor law issues such as employee benefits, applicable overtime exemptions, unfair labor practices, union campaigns, severance agreements, and general employment law considerations.
  - Independently handle responses to claims before the Division of Labor Standards and Statistics, Equal Employment Opportunity Commission, Occupational Safety and Health Administration, the Colorado Civil Rights Division, and the National Labor Relations Board.
  - Conduct legal research and monitor evolving regulatory developments to ensure proactive compliance for clients.

- **Hall & Evans, L.L.C.,** Denver, Colorado
  Associate Attorney, [redacted]
  - Managed active litigation portfolio comprised of real estate, products liability, premises liability, construction defect, business, and transportation matters in federal and state courts.
  - Assisted in drafting bylaws, operating agreements and partnership agreements.
  - Independently handled foreclosure and homeowners' association disputes.
  - Investigated and evaluated matters to determine liability exposure, as well as assessed and determined litigation strategy, legal risks, and potential defenses.
  - Independently conducted and defended depositions and mediations.
  - Independently managed cases from inception to trial including strategy and case analysis, client communication, litigation strategy, and settlement negotiations.
  - Managed initial disclosures and discovery requests and independently respond to written discovery for federal and state court matters.

- [redacted] **P.C.,** [redacted]
  - Prepared quit claim deeds, special warranty deeds, boundary adjustments, and family transfers.
  - Assisted clients with subdivision and preliminary plat applications in front of the Flathead County Planning & Zoning Committee.
  - Prepared and assisted clients in filings with the Department of Natural Resources & Conservation regarding the Confederated Salish and Kootenai Tribes-Montana Water Compact.
  - Independently managed clients and counseled on operating agreements, non-competes, employment agreements, bylaws, and partnership agreements.
  - Prepared clients for mediation, and hearings before Montana Department of Labor & Industry.

- [redacted] **P.C.,** Denver, Colorado
  Associate Attorney, [redacted]
  - Independently represented clients in forcible entry and detainer hearings.
  - Advised and counseled clients on case strategy and legal authority in matters of real estate, civil litigation, business law, criminal matters, probate, and estates.
  - Second-chair associate in five-day trial; prepared exhibits, prepared witnesses, and conducted direct examination of expert witness.
  - Independently represented client in a plea hearing and negotiated dismissal of charges.
  - Independently represented client in temporary protection order hearing.
  - Represented and prepared clients for mediation and arbitration.

Education

- Creighton University - School of Law
  J.D., [redacted] – [redacted]
- [redacted]
  B.A., [redacted], Cum Laude, [redacted]

Organizational Affiliations, Publications, and Presentations:

- Colorado State Bar ([redacted])
- [redacted] State Bar ([redacted])
- United States District Courts: District of Colorado ([redacted]), District of [redacted] ([redacted]), District of [redacted] ([redacted]).
- [redacted], "[redacted]" ([redacted])
- [redacted], "[redacted] - [redacted]," [redacted] ([redacted])
- [redacted], "[redacted]," Denver Bar Association' ([redacted])
- Article, "[redacted]", [redacted] ([redacted])