[redacted]

Cincinnati, OH [redacted]

PROFESSIONAL PROFILE

Dynamic and seasoned employment attorney seeking an associate position. Knowledge of legal support and research applications, including Lexis, Westlaw, and v|Lex, as well as federal and state electronic case management systems (e.g., PACER). Extensive experience in analysis, evaluation, interpretation, explanation, and presentation of legal reasoning. Knowledge of docketing/case management principles, including electronic management systems. Knowledge of relevant legal principles, statutes, regulations, and rules that apply to litigation at the federal district court and circuit court levels, and administrative bodies, as well as knowledge of federal jurisdictional requirements. Ability to identify the factual and legal allegations in federal court complaints, determine the appropriate response for each allegation, and draft affirmative defenses or answers to be filed with the federal district court. Able to communicate effectively, orally and in writing, to elicit case-related information from, and convey case-related information to, attorneys or other offices and components. Possesses comprehensive background in litigation, investigation, and compliance. Skilled in strategic planning and execution, communications, client management, risk management, and client/adversary engagement.

EXPERIENCE

[redacted], Cincinnati, OH **April 2012 - Present**

Owner/Attorney

Advocate for clients in state and federal judicial, administrative, and regulatory forums, guiding clients through all stages from case initiation to trial, appeal, arbitration, and mediation, contract negotiation, including federal trial and appeal.

- Run a successful employment law practice (managing all components, from marketing to client services and regulatory requirements) having represented hundreds of clients at all stages of process, intake to appeal.
- Conduct in-depth research and draft various legal documents, including administrative charges, trial and appellate briefs, petitions, motions, settlement agreements, expert analyses, and arbitration and mediation statements.
- Depose fact and expert witnesses across a broad variety of disciplines.
- Prepare and coach clients for discovery responses, depositions, and trial testimony, to ensure effective presentation of evidence.
- Formulate efficient and strategic discovery plans for cases ranging from minor contract disputes to complex employment litigation involving numerous parties and extensive documentation.
- Research employment and legal matters and prepare legal memoranda in employment cases involving individuals from every walk of life and businesses of every kind.
- Facile with Lexis®, WestLaw® and v|Lex/FastCase platforms.
- Selected by a vote of my peers to be included in *Cincinnati Magazine's* list of Top Lawyers ([redacted]).
- Achieved recognition as an Ohio Super Lawyer® among Ohio employment litigation attorneys ([redacted]).
- Graduate of Gerry Spence Trial Lawyers College ([redacted]).

[redacted], **LLC** ([redacted], **LLC)**, Cincinnati, OH [redacted]

Litigation Associate, [redacted]

Law Clerk, [redacted]

Represented a wide variety of clients primarily in employment litigation. Developed legal strategies and advised clients, primarily in the areas of employment law.

- Advocated for clients in state and federal judicial, administrative, and regulatory forums, guiding clients through all stages from case initiation to trial, appeal, arbitration, and mediation, including multiple state-level trials and arbitrations with three-judge panels.
- Tried cases before federal and state juries – first and second chair.
- Conducted in-depth research and drafted various legal documents, including trial and appellate briefs, petitions, motions, settlement agreements, expert analyses, and arbitration and mediation statements.

- Deposed fact and expert witnesses across multiple disciplines.
- Prepared and coached clients for discovery responses, deposition, and trial testimony to ensure effective presentation of evidence.
- Formulated efficient and strategic discovery plans for cases ranging from minor contract disputes to complex employment litigation involving numerous parties and extensive documentation.
- Achieved recognition as Super Lawyers® Rising Star among Ohio employment litigation attorneys (2009 - 2010).
- Researched employment and legal matters and prepared legal memoranda in employment cases involving individuals from every walk of life and businesses of every kind.
- Contributed as member of the Hiring Committee.
- Achieved recognition as a Super Lawyers® Rising Star among Ohio employment litigation attorneys (2009 and 2010).

, Toledo, OH
Designed and instructed courses in business ethics, philosophy of law, logic, critical thinking, moral problems, and contemporary philosophy, live and on-line.

, Toledo, OH
Designed and instructed courses in medical ethics, introduction to philosophy, logic, critical thinking, and contemporary moral problems.

, Toledo, OH
Designed and instructed courses in business ethics and introduction to philosophy.

EDUCATION

Juris Doctor (JD)
– **University of Cincinnati School of Law**, Cincinnati, OH

Master of ( ),

Bachelor of Arts (BA),

MEMBERSHIPS

State Bar of Ohio (Admitted)
Federal District Court for the Southern District of Ohio (Admitted)
Federal District Court for the Northern District of Ohio (Admitted)
Federal District Court for the District of Colorado (Admitted)
Federal District Court for the District of New Mexico (Admitted)
Sixth Circuit Federal Court of Appeals (Admitted)
Supreme Court of the United States of America (Admitted)